



Policy: Corporate Social Responsibility

EHSS-POL-002

Effective Date: October 1, 2023

Policy: Corporate Social Responsibility

Vantage Specialty Chemicals (Vantage) is committed to creating a positive impact on society and the environment through our business activities. We recognize that our actions have a far-reaching impact on various stakeholders, including our employees, customers, shareholders, and the communities in which we operate. Our Corporate Social Responsibility (CSR) policy reflects our commitment to responsible business practices and sustainable development in accordance with our [Code of Conduct](#).

Ethics and Integrity

We uphold the highest standards of ethics and integrity in all our business dealings. We conduct our business with honesty, fairness, and transparency, and comply with applicable laws and regulations.

Human Rights

Vantage believes in the fundamental dignity of every human being and in respecting individual rights. As we conduct business around the world, we are committed to respecting human rights, including the rights of indigenous peoples. This includes a prohibition on the use of any form of forced, compulsory, illegal or undeclared labor, or labor by children below the age of 18.

Product Safety

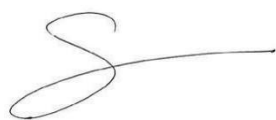
Chemical regulations continue to evolve around the world, we work hard to ensure that our products comply with ongoing changes in legislation where we operate. We provide our customers with the information needed to ensure the safe handling, use and disposal of our products.

Safe and Healthy Workplace

We are committed to providing all employees a safe, healthy, and secure work environment. We actively engage and collaborate with employees across the organization to foster ownership of all aspects of environmental, health, safety, security, and sustainability and promote continuous improvement.

Environmental Sustainability

We are committed to reducing our environmental footprint and promoting sustainable practices. We strive to minimize our use of natural resources and reduce waste generation, water consumption and greenhouse gas emissions. We will work with our suppliers to safeguard biodiversity in our raw material supply chain. We are committed to providing products and services that contribute to sustainable consumption.

A handwritten signature in black ink, appearing to be 'S. Doktycz', written in a cursive style.

Stephan Doktycz, Chief Executive Officer
October 1, 2023